**AFFIDAVIT**

That I Naseem Mohammed Naeem Shaikh wife of Late Mohd. Naeem Mohd. Yusuf Shaikh S/O Mohd. Yusuf Shaikh R/o Room No. 204, Shuaib and Shumail, Nallasopara west, Vasai-Virar City, Vasai, Palghar, Maharashtra, 401203 hereby declare and undertake following:

1. That Mr. Mohd. Naeem Mohd. Yusuf Shaikh S/O Mohd. Yusuf Shaikh was working as Sr. Customer Service Associate with Teleperformance Global Services Private Limited (“Company”) and was deployed to work at Mumbai
2. That Mr. Mohd. Naeem Mohd. Yusuf Shaikh expired on 26-09-2024 (hereinafter referred as “deceased”) and left behind the following persons as his/her only surviving heirs and next of kin.

|  |  |  |
| --- | --- | --- |
| Sr. No | Name of Individual | Relationship with deceased |
| 1 | Naseem Mohammed Naeem Shaikh | Wife |
| 2 | Jayesha Mohammed Naeem Shaikh | Daughter |
| 3 | Nayla Mohammed Naeem Shaikh | Daughter |
| 4 | Tamkinat Mohammed Naeem Shaikh | Daughter |

Copy of the Death Certificate and Legal Representative Certificate (***Mention only if required***) dated 03-12-2024 is annexed herewith and marked as Annexure A.

1. That vide No Objection certificate dated 09-12-2024, Naseem Mohammed Naeem Shaikh, Wife of Late Mohd. Naeem Mohd. Yusuf Shaikh **R/o** Room No. 204, Shuaib and Shumail, Nallasopara west, Vasai-Virar City, Vasai, Palghar, Maharashtra, 401203  **having Aadhaar card number/ voter Id number 982599435005** has been authorized by the remaining above named legal heirs to inter-alia finalize all required procedures, sign for and on behalf of legal heirs as well as to receive all dues of the deceased from the Company. Copy of No Objection Certificates of remaining LR’s of the deceased dated 09-12-2024 issued by all the legal heir of deceased in favour of Naseem Mohammed Naeem Shaikh is annexed herewith and marked as Annexure B.
2. That I, Naseem Mohammed Naeem Shaikh, Wife **of deceased** Mohd. Naeem Mohd. Yusuf Shaikh **do** hereby represent to the Company that I am fully competent and have full and complete authority to sign this undertaking for myself and for and on behalf of the legal heirs of the deceased.
3. That I, Naseem Mohammed Naeem Shaikh unequivocally state that legal heirs of the deceased have no objection in the Company releasing the insurance claim, full and final amount and any other amount due to deceased Mohd. Naeem Mohd. Yusuf Shaikh in my favour. That all the information provided by me as stated hereinbefore is true, complete and accurate in all respects and is not misleading in any respect.
4. That I confirm on behalf of all the legal heirs that I have received all the statutory payments and terminal benefits due and payable by the Company to which the deceased would be entitled to under any law/statute/terms of appointment applicable to deceased against the Company.
5. That after receiving the aforesaid Insurance claim, compensation and all other due benefits from the Company in terms of the present Undertaking, I, Naseem Mohammed Naeem Shaikh hereby state unequivocally that above named legal heir of the deceased shall have no claim, complaint, grievance against the Company whatsoever.
6. That I hereby undertake to indemnify the Company, its directors, officials and agents against any claim, loss, damages, expenses or costs (inclusive of costs of any action or litigation) to which the Company may be subjected to or which the Company may suffer or be exposed to in consequence of paying the Insurance claim, compensation and benefits under the Undertaking to me for and on behalf of legal heirs of the deceased.

That the contents of the Undertaking have been read over and explained to me and I fully understood the contents thereof.

**FOR & ON BEHALF OF LEGAL HEIRS**

Naseem Mohammed Naeem Shaikh, Wife

Place: Nallasopara

Date: 09-12-2024.

# WITNESSES

1. Mohammed Islam Shaikh

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. Asadmadni Mohammed Islam Shaikh

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_